

# Performance through People: Empowering Teams through Trust and Accountability



**EMPOWER YOUR LEADERSHIP.  
INSPIRE YOUR TEAM.  
ACHIEVE EXCEPTIONAL RESULTS.**

Designed for both new and experienced managers, this two-day workshop focuses on building high-performance teams through trust, personal accountability, and strategic goal setting. Participants will learn how to cultivate a motivated and engaged workforce by developing individual and team capabilities. Through hands-on activities, discussions, and practical tools, managers will be equipped to align personal growth with organisational success and drive a culture of continuous improvement.

## COURSE OUTCOMES

- 1. Connected Goal Setting:** Participants will learn the importance of setting clear, actionable goals and how to align them with organizational objectives to drive performance.
- 2. Capability Development:** The program will help participants identify key skills and capabilities required for high performance and provide strategies for personal and professional development.
- 3. Personal Accountability:** Leaders will understand the significance of personal accountability in the workplace and learn techniques to foster it within their teams.
- 4. Effective Performance Feedback:** Participants will master the art of truth-telling and providing constructive feedback using techniques like the BEER model.
- 5. Building Trusted Relationships:** The program will emphasize the importance of building and maintaining strong relationships, which are crucial for team performance.
- 6. Work Prioritization:** Leaders will gain skills in prioritizing tasks effectively using tools like the Eisenhower Matrix to enhance productivity.
- 7. Performance Coaching:** Participants will learn principles of performance coaching and how to apply the GROW model to drive team performance and development.

## WHO SHOULD ATTEND

Ideal for managers at any level, this two-day workshop focuses on strengthening leadership by building trust, accountability, and strong team relationships. Through practical tools and guided discussions, participants will learn to cultivate engaged teams, set meaningful goals, and drive lasting performance improvements that align with organisational success.